



‘समानो मन्त्रः समितिः समानी’

UNIVERSITY OF NORTH BENGAL

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2025

INTERNATIONAL LABOUR ORGANISATION AND LABOUR LAWS

PAPER CODE: EC05

Time Allotted: 3 Hours

Full Marks: 100

The figures in the margin indicate full marks.

Answer Question No. 7 and any *four* from the rest

1. Explain the concepts of social justice and natural justice in the context of Labour laws. Evaluate how these principles guide the formulation of labour welfare legislation and their role in ensuring fairness in employer-employee relations. 20
2. Discuss how constitutional provisions have influenced the growth of Labour legislation in India. 20
3. Critically analyse the impact of Public Interest Litigation (PIL) on advancing labour rights and public interest legislation in India with suitable Case Laws. 20
4. Discuss the significance of ILO conventions and recommendations, issues in their ratification and India's engagement with the ILO in promoting labour standards. 20
5. Evaluate the role of voluntary mechanisms, including the Code of Discipline in Industry, and assess their success in maintaining industrial harmony in India. 20
6. Discuss the philosophical foundations, historical development, major legislations, and judicial contributions that shaped modern labour jurisprudence. 20
7. Write short answers (any *four*): 5×4 = 20
 - (a) Equal Pay for equal work
 - (b) ILO and globalization
 - (c) Tripartism and Social dialogue
 - (d) Inter-State Migrant Workers
 - (e) Indian Code on Wages, 2019
 - (f) Indian Code on Social Security, 2020.

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CORPORATE GOVERNANCE

PAPER CODE: CC21/CC23

Time Allotted: 3 Hours

Full Marks: 100

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Answer Question No. 7 and any *four* questions from the rest

1. “For sound corporate governance, the principles of corporate governance have to be interconnected with each other.”— Consider this statement and justify. 20
2. (a) “The Cadbury Code of Corporate Governance gave a new orientation to the Corporate Governance policies across the globe.” Do you agree? Discuss. 10+10
(b) Mention important elements of the Kumar Mangalam Birla Committee recommendations of Corporate Governance.
3. Mention important provisions related to class action suits and shareholder activism that are contained in the Companies Act, 2013 to improve corporate governance practices in India. 20
4. “Every company must have suitable board structure and composition for corporate governance.”— With respect to this statement, mention provisions of Companies Act, 2013 and SEBI’s LODR Regulation’s, 2018 pertaining to Composition of Board of Directors.
5. “Each company’s approach to Corporate Social Responsibility (CSR) depends upon its available resources, size of business and corporate culture.” — Elaborate this statement with reference to Companies Act, 2013. Support your answer with examples from at least three (3) Indian companies. 20
6. Considering the facts of *Tata Consultancy Services Ltd. v. Cyrus Investment Pvt. Ltd. (2021)*, discuss the role of minority shareholders. Do you think that there was oppression and mismanagement? 20
7. Write short notes on: (any *four*) 5×4 = 20
 - (a) Narayan Murthy Committee recommendations
 - (b) Ways to improve corporate governance in public sector companies
 - (c) OECD on corporate governance
 - (d) Independent Directors
 - (e) Chief Executive Officer of the Board of Directors
 - (f) Corporate Green washing.

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‘সমানো মন্ত্র: সমিতি: সমানী’

UNIVERSITY OF NORTH BENGAL

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2025

COMPANY LAW

PAPER CODE: CC20/CC22

Time Allotted: 3 Hours

Full Marks: 100

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Answer Question No. 7 and any *four* questions from the rest

1. “A company is a legal person and it has identity separate from the members comprising it” — Elucidate the statement with the help of judicial decisions. 20
2. (a) State the doctrine of ultra vires with leading case laws. 10+10
(b) Explain the doctrine of Indoor Management with the help of case laws.
3. Define ‘share’. What are different kinds of share that may be issued by a public company? Discuss the difference between transfer and transmission of share. 4+12+4
4. “The directors are mere trustees and agents of the company-trustees of the companies’ money and property, agents in transaction which they enter into on behalf of the company.”— Comment 20
5. What is meant by winding up of a company? Explain various modes of winding up of a company. 4+16
6. Define prospectus. What are the main contents in prospectus? Discuss the liabilities for the inclusion of misstatement in prospectus. 4+4+12
7. Write short notes on: (any *four*) 5×4 = 20
 - (a) Constructive Notice
 - (b) Pre-incorporation contract
 - (c) Rule in Foss vs. Harbottle
 - (d) Powers and functions of NCLT
 - (e) Types of debentures
 - (f) Conversion of private company into public company.

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CIVIL PROCEDURE CODE AND LIMITATION ACT

PAPER CODE: CC18/CC20

Time Allotted: 3 Hours

Full Marks: 100

The figures in the margin indicate full marks.

Answer Question No. 7 and any four from the rest

1. (a) In the light of decided case laws explain the phrase ‘Jurisdiction of a court’. 12+8
Referring relevant provisions classify various kinds of jurisdiction.
(b) Briefly explain the phrase ‘Suit of a civil nature’ with leading case laws.
2. (a) Define and explain Res subjudice and Res judicata with reference to the 10+10
fundamental principles applicable to these doctrines.
(b) Explain the concept of ‘Matters in issue’ referring relevant suitable decided judgements.
3. (a) What do you mean by suits in special cases? 5+5+10
(b) Explain the cases that are treated as special.
(c) What are the grounds for considering different nature of cases as special?
4. (a) ‘An appeal is a creature of a statute’ — Discuss referring case laws. 4+4+12
(b) Explain the grounds for the applicability of first appeal and second appeal.
(c) What are the powers and duties of the appellate court?
5. What is meant by ‘pleading’? Briefly state the object and fundamental rules 4+6+10
regarding pleadings. When and under what circumstances amendments of pleadings can be made?
6. Briefly explain the following: 5×4 = 20
(a) An interpleader suit
(b) Suit of representative character
(c) Inherent powers of Court
(d) Content of Complaint.
7. Write short notes on: (any *four*) 5×4 = 20
(a) Ex parte decree and order
(b) Review
(c) Foreign judgement
(d) Interlocutory orders
(e) Receiver
(f) Caveat.

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UNIVERSITY OF NORTH BENGAL

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2025

LABOUR AND INDUSTRIAL LAW-II

PAPER CODE: CC19/CC21

Time Allotted: 3 Hours

Full Marks: 100

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Answer any *four* questions and Question No. 7

1. Outline in brief the history of trade union movement in India and formation of trade unions in India. 20
2. (a) In the light of Food Corporation of India Staff Union Case (1995) 2 LLJ 272 (SC) explain the importance of registration of a trade union. 5+15
(b) What are the situations when immunity to registered union from criminal conspiracy and civil suit is available under the Trade Unions Act, 1926? Give your answer with suitable case laws.
3. (a) Discuss the provisions relating to fixing of minimum rates of wages under the Minimum Wages Act, 1948. 15+5
(b) Whether it is possible under the Minimum Wages Act, 1948 to fix different minimum rates of wages? Give your answer.
4. What is the object of Employees' State Insurance Act, 1948? Discuss the constitution, powers and functions of corporation, Standing Committee and Medical Benefit Council under the ESI Act, 1948. 5+15
5. What is the meaning of 'Contribution' under the Employees' State Insurance Act, 1948? Elaborately discuss the provisions relating to payment of contributions under the Employees' State Insurance Act, 1948. 20
6. What is the aim and object of Employees' Provident Fund Act, 1952? Explain the provisions relating to schemes under the EPF Act, 1952. 20
7. Write short notes on any *four* of the following: 5×4 = 20
 - (a) General Funds and Political Funds under Trade Unions Act, 1926.
 - (b) Define 'wage' under Minimum Wages Act, 1948.
 - (c) Define 'Principal Employer' and 'Immediate Employer' under Employees' State Insurance Act, 1928.
 - (d) 'Benefits' under the Employees' State Insurance Act, 1948.
 - (e) Powers of Authorities under the Employees' Provident Fund Act, 1952.
 - (f) Scope and Application of Employees' State Insurance Act, 1948.

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